Table 19. Standard errors for life insurance plans: Fixed multiple of earnings benefit formulas, private industry workers, National Compensation Survey, March 2009

| Characteristics                                                                                  | Multiple of earnings amounts <sup>1</sup> |                    |                                                |                       |                                          |                                 |                                   |
|--------------------------------------------------------------------------------------------------|-------------------------------------------|--------------------|------------------------------------------------|-----------------------|------------------------------------------|---------------------------------|-----------------------------------|
|                                                                                                  | Less than<br>1.0 times<br>earnings        | 1.0 times earnings | Over 1.0<br>and under<br>2.0 times<br>earnings | 2.0 times<br>earnings | Greater<br>than 2.0<br>times<br>earnings | Mean<br>multiple of<br>earnings | Median<br>multiple of<br>earnings |
| All workers                                                                                      | 0.1                                       | 0.9                | 0.8                                            | 0.9                   | 0.2                                      | 0.0                             | 0.0                               |
| Worker characteristics                                                                           |                                           |                    |                                                |                       |                                          |                                 |                                   |
| Management, professional, and related                                                            | 0.2                                       | 1.5                | 0.9                                            | 1.4                   | 0.4                                      | 0.0                             | 0.0                               |
| Management, business, and financial                                                              | 0.1                                       | 1.9                | 1.6                                            | 1.7                   | 0.6                                      | 0.0                             | 0.0                               |
| Professional and related                                                                         | 0.4                                       | 1.8                | 0.9                                            | 1.7                   | 0.5                                      | 0.0                             | 0.0                               |
| Service                                                                                          | 0.5                                       | 2.3                | 3.0                                            | 2.4                   | 0.4                                      | 0.0                             | 0.0                               |
| Protective service                                                                               | 0.0                                       | 9.5                | 0.0                                            |                       | -                                        | 0.1                             | 0.0                               |
| Sales and office                                                                                 | 0.1                                       | 1.1                | 0.8                                            | 0.9                   | 0.4                                      | 0.1                             | 0.0                               |
|                                                                                                  | 0.1                                       | 2.1                | 1.0                                            | 1.7                   | 0.4                                      |                                 |                                   |
| Sales and related                                                                                | -                                         |                    | -                                              |                       | _                                        | 0.0                             | 0.0                               |
| Office and administrative support                                                                | 0.1                                       | 1.4                | 1.0                                            | 1.2                   | 0.4                                      | 0.0                             | 0.0                               |
| Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and | 0.5                                       | 2.7                | 1.5                                            | 2.5                   | 0.6                                      | 0.0                             | 0.0                               |
| forestry                                                                                         |                                           | 7.4                | 2.4                                            | 6.7                   | _                                        | 0.1                             | _                                 |
| Installation, maintenance, and repair                                                            | 0.7                                       | 2.7                | 1.8                                            | 2.2                   | 0.8                                      | 0.0                             | 0.0                               |
| Production, transportation, and material moving                                                  | 0.3                                       | 1.8                | 1.5                                            | 1.5                   | 0.5                                      | 0.0                             | 0.0                               |
| Production                                                                                       | _                                         | 2.7                | 2.1                                            | 2.5                   | 0.7                                      | 0.0                             | 0.0                               |
| Transportation and material moving                                                               | 0.4                                       | 2.5                | 2.0                                            | 1.6                   | 0.4                                      | 0.0                             | 0.0                               |
| Full time                                                                                        | 0.1                                       | 0.9                | 0.8                                            | 0.9                   | 0.2                                      | 0.0                             | 0.0                               |
| Part time                                                                                        | 0.3                                       | 3.4                | 2.3                                            | 2.7                   | 0.9                                      | 0.0                             | 0.0                               |
| Union                                                                                            | 0.3                                       | 2.4                | 1.6                                            | 2.2                   | 0.5                                      | 0.0                             | 0.0                               |
| Nonunion                                                                                         | 0.2                                       | 1.0                | 0.8                                            | 1.0                   | 0.3                                      | 0.0                             | 0.0                               |
| Wage percentiles:2                                                                               |                                           |                    |                                                |                       |                                          |                                 |                                   |
| Lowest 10 percent                                                                                | _                                         | 7.5                | 5.1                                            | _                     | _                                        | 0.1                             | 0.0                               |
| Lowest 25 percent                                                                                | _                                         | 2.6                | 2.3                                            | 2.4                   | 0.6                                      | 0.0                             | 0.0                               |
| Second 25 percent                                                                                | 0.2                                       | 1.4                | 1.1                                            | 1.2                   | 0.3                                      | 0.0                             | 0.0                               |
| Third 25 percent                                                                                 | 0.3                                       | 1.2                | 1.1                                            | 1.2                   | 0.4                                      | 0.0                             | 0.0                               |
| Highest 25 percent                                                                               | 0.3                                       | 1.4                | 0.8                                            | 1.3                   | 0.4                                      | 0.0                             | 0.0                               |
| Highest 10 percent                                                                               | 0.1                                       | 1.7                | 1.1                                            | 1.6                   | 0.4                                      | 0.0                             | 0.0                               |
| Establishment characteristics                                                                    |                                           |                    |                                                |                       |                                          |                                 |                                   |
| Goods-producing industries                                                                       | 0.3                                       | 2.5                | 1.5                                            | 2.3                   | 0.7                                      | 0.0                             | _                                 |
| Construction                                                                                     | _                                         | 6.2                | _                                              | 5.7                   | _                                        | 0.1                             | 0.0                               |
| Manufacturing                                                                                    | 0.3                                       | 2.6                | 1.7                                            | 2.3                   | 0.8                                      | 0.0                             | _                                 |
| Service-providing industries                                                                     | 0.2                                       | 1.0                | 0.9                                            | 0.9                   | 0.3                                      | 0.0                             | 0.0                               |
| Trade, transportation, and utilities                                                             | 0.2                                       | 1.5                | 1.0                                            | 1.3                   | 0.4                                      | 0.0                             | 0.0                               |
| Wholesale trade                                                                                  |                                           | 3.2                | 2.5                                            | 3.5                   | 1.6                                      | 0.0                             | 0.4                               |
| Retail trade                                                                                     | _                                         | 1.6                | 1.0                                            | 1.3                   | 0.4                                      | 0.0                             | 0.0                               |
| Transportation and warehousing                                                                   | 0.4                                       | 3.8                | 3.3                                            | 2.9                   | - 0.4                                    | 0.0                             | 0.0                               |
|                                                                                                  | 0.4                                       | 6.1                | 1.8                                            | 6.7                   | 10                                       | 0.0                             | 0.0                               |
| Utilities                                                                                        | 0.5                                       | 0.1                | 1.8                                            | 0.7                   | 1.8                                      | 0.1                             | 0.3                               |

See footnotes at end of table.

Table 19. Standard errors for life insurance plans: Fixed multiple of earnings benefit formulas, private industry workers, National Compensation Survey, March 2009—Continued

|                                                                                                                                         | Multiple of earnings amounts <sup>1</sup>                                            |                                                                                                       |                                                                                            |                                                                                                |                                                                              |                                                                    |                                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------------|
| Characteristics                                                                                                                         | Less than<br>1.0 times<br>earnings                                                   | 1.0 times earnings                                                                                    | Over 1.0<br>and under<br>2.0 times<br>earnings                                             | 2.0 times earnings                                                                             | Greater<br>than 2.0<br>times<br>earnings                                     | Mean<br>multiple of<br>earnings                                    | Median<br>multiple of<br>earnings                                    |
| Information                                                                                                                             | -<br>0.3<br>0.4<br>0.3<br>0.9<br>-<br>-<br>0.5<br>0.9<br>1.3<br>0.5<br>-<br>-<br>2.3 | 3.9<br>1.7<br>1.7<br>2.4<br>3.4<br>8.5<br>3.9<br>8.1<br>2.6<br>2.9<br>2.4<br>2.9<br>3.9<br>4.5<br>6.2 | 1.3<br>0.9<br>0.7<br>0.9<br>1.5<br>-<br>1.9<br>2.0<br>-<br>2.1<br>2.1<br>1.4<br>2.5<br>3.5 | 3.8<br>1.6<br>1.7<br>2.3<br>2.6<br>7.8<br>3.8<br>8.5<br>1.9<br>2.2<br>2.2<br>2.2<br>1.8<br>2.2 | 1.6<br>0.6<br>0.9<br>1.3<br>-<br>0.9<br>1.3<br>-<br>0.3<br>0.5<br>0.7<br>0.3 | 0.0<br>0.0<br>0.0<br>0.0<br>0.1<br>0.0<br>0.1<br>0.0<br>0.0<br>0.0 | 0.0<br>0.0<br>0.0<br>0.0<br>0.0<br>0.0<br><br>-<br>0.0<br>0.0<br>0.0 |
| 1 to 99 workers                                                                                                                         | 0.2<br>0.3<br>0.3<br>0.2<br>-<br>0.3                                                 | 2.3<br>2.6<br>3.7<br>1.2<br>2.0<br>2.0                                                                | 1.0<br>1.4<br>1.7<br>1.1<br>1.8<br>1.4                                                     | 2.0<br>2.3<br>3.4<br>1.1<br>1.1                                                                | 0.5<br>0.7<br>0.7<br>0.3<br>0.4<br>0.4                                       | 0.0<br>0.0<br>0.0<br>0.0<br>0.0<br>0.0                             | 0.0<br>0.0<br>0.0<br>0.0<br>0.0<br>0.0                               |
| New England Middle Atlantic East North Central West North Central South Atlantic East South Central West South Central Mountain Pacific | 0.7<br>0.7<br>-<br>0.1<br>-<br>-<br>0.3                                              | 5.0<br>1.7<br>2.6<br>3.6<br>2.0<br>4.0<br>2.6<br>2.5                                                  | 1.3<br>3.4<br>1.5<br>2.1<br>1.9<br>4.6<br>1.5<br>1.9                                       | 4.0<br>3.5<br>2.1<br>3.5<br>1.2<br>5.3<br>2.0<br>2.5                                           | 0.3<br>0.3<br>0.5<br>1.2<br>0.5<br>-<br>0.6<br>1.1                           | 0.0<br>0.0<br>0.0<br>0.0<br>0.0<br>0.1<br>0.0<br>0.0               | 0.0<br>0.0<br>0.0<br>0.0<br>0.0<br>0.0<br>0.0<br>0.0                 |

<sup>1</sup> Includes participants in plans in which insurance equaled a multiple of earnings plus or minus a specified amount. Includes multiple of earnings not shown

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.

separately.

The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.